

Canadian Mental Health Association Kootenays Mental health for all

## Annual Report

## 2022-2023

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## Our Vision

#### Mental health for all

## Our Mission:

"As a nation-wide leader and champion for mental health, CMHA facilitates access to the resources people require to maintain and improve mental health and community integration, build resilience, and support recovery from mental illness."

## Our Mandate:

To promote the mental health, wellness and emotional stability of all individuals within the communities we serve.

## Message from the Executive Director and Board President

At Canadian Mental Health Association for the Kootenays we have had a busy and productive year!

In 2022 we presented dozens of new mental health presentations and trainings around the Kootenays; our Crisis Line has answered thousands of calls from those in distress; we opened our 17<sup>th</sup> affordable housing building; we counselled dozens of youth; we housed many women and children fleeing violence; we assisted many seniors with check-in phone calls and shopping needs; we completed over 650 tax returns free of charge; we provided community resources for hundreds of those in need; we delivered 100+ Essential Items baskets at Christmas time; in short, we've been busy!

August 2022 was a busy month for us. A BBQ fundraiser was held with proceeds going to the Kootenay Haven Transition House. Later in the month, we held our first annual Golf Fundraiser with Purcell Golf with proceeds going towards the Crisis Line. In August 2023, we will be hosting our second annual Golf Fundraiser so be sure to register with Purcell Golf in Kimberley.

On September 10 2022, we held our first World Suicide Prevention Day at Rotary Park. During this event, we had speakers share their stories to raise awareness for suicide prevention. Watch for more information for an event on September 10 2023.

Throughout the year, we have received monetary and specific items in the form of donations from individual community members (clothing, blankets, Christmas gifts for each child we serve, gifts for the women at the transition house, etc). We are grateful for these individuals who give so freely and those we serve are just as appreciative. Thank you.

The Board of Directors is pleased with the governance and operation of the Association. We have dedicated employees and volunteers who truly believe in our mission statement of 'Mental Health for All' and it shows in their work ethic.

Through the hard work of the people who serve CMHA for the Kootenays 2022 was about being resilient together, and building a stronger Association. That's a year we can all be proud of—and a year we can build a future on.

9 Birrell

John Birrell Board President

CFraser.

Carey Fraser Executive Director

#### [Sidebar Title]



all Sponsors





## Our Year in Review

- ✓ Donation of quilts from the Cranbrook QuiltersGuild and the Estate of Donna Cockwell
- ✓ over \$106,000 was received in Grants

# 8299 individuals were served

- 310 children & youth were served in Youth Services
- 54 individuals were screened and placed in a
   Volunteer opportunity
- ✓ 49 women and their children resided in Haven Gardens
- ✓ 87 women and children fled violence and abuse and stayed at Kootenay Haven Transition House
- ✓ 103 individuals served in Community Outreach
- ✓ 120 Essential Items Baskets were provided to single and families in need
- ✓ 1684 individuals were trained during the delivery of 31 courses/workshops
- 671 Income Taxes were completed for those who met the Volunteer Income Tax Program eligibility criteria
- 452 persons resided in safe and affordable housing across the Kootenays
  - ✓ 4769 crisis calls were answered by staff and volunteers



## Program Highlights

Our key values and principles

- Embracing the voice of people with mental health issues and addictions
- Promoting inclusion
- Working collaboratively
- Influencing the social determinants of health (e.g. housing, justice)
- Focusing on the mental health needs of all age groups
- Using evidence to inform our work
- Being transparent and accountable



#### A person-centered approach

The <u>Framework of Support</u> is the central philosophy guiding our activities. This philosophy holds that the person experiencing mental illness is at the centre of any supportive mental health system. The goal of the Framework is to ensure that people experiencing mental illnesses live fulfilling lives in the community.

#### Commitment to excellence

CMHA Kootenays has been accredited through CARF (Commission on Accreditation of Rehabilitation Facilities). CARF accreditation is assurance that our programs and services are of highest quality and that we have demonstrated a superior performance for those we serve. In December 2021, we received a 3 year seal indicating we have successfully achieved the highest standards of service delivery. Many thanks to the staff dedicated to providing superior quality service to the individuals they serve!

31 trainings (ASIST, safeTALK, MHFA – Basic, Mental Health in the Workplace, Community Bystander Training) were delivered to over 1650 individuals



## Housing Services



**Abbott Gardens** located in Cranbrook and **Gatehouse Gardens** located in Kimberley, accommodate a variety of client groups by making available traditional housing for persons with disabilities and low income singles.

**Peter Johnson Complex** in Cranbrook is comprised of 18 one-bedroom housing units intended for moderate income older adults. These units are operated on a cost recovery basis and monthly rents have been established at market or low end of market rates.

**Sonja's Gardens** located in Cranbrook and **Molnar Gardens** located in Golden, are family housing complexes including one, two and three bedroom townhouses. Rent is based on family income level and is augmented by subsidies made available through BC Housing.



**Baker Gardens** located in Cranbrook and **Crestbrook Gardens** located in Creston are specifically designed for low to moderate income seniors and people with disabilities

McBeth Manor in Trail accommodates low income families.

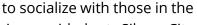
**Riverview Court, Pineridge Court** and **Maranatha Court**, all located in Castlegar, encompass a combined total of 76 residential units for low income families and individuals.

Rosewood Manor, located in Castlegar, offers 10 residential units for low income seniors.



Silver City Gardens located in Trail and Anderson Gardens located in Nelson are designed for seniors and

persons with disabilities who are able to live independently. One meal a day is provided for the residents to enable them





building. Basic housekeeping is provided at Silver City Gardens.

**The Rent Supplement Program** makes available monthly rental subsidies to low-income individuals in Cranbrook.

Mountain View Village, located in. Cranbrook, came into the CMHAK Housing portfolio in October 2022. The 65 studio or single residential units provide safe and affordable housing for seniors and persons with disabilities, with incomes that are at or below the Housing Income limits.



Victoria Gardens, located in Cranbrook, is a four-storey apartment building on a BC-



Housing-owned lot. The new units opened March 1, 2023 replacing the previous building on the site that was approaching the end of its life. The redevelopment has increased the number of homes from eight to 20, including 16 one- and two-bedroom homes for individuals, seniors and families with low incomes, along with four units for people living with disabilities.

## Public Education and Mental Health Services

The Association is highly committed to the delivery and distribution of public education as it relates to the promotion of mental health, wellness, and emotional stability. Public education is fundamental to sustaining the health and well-being of our communities. We actively engage in fundraising efforts that support the delivery and distribution of mental health education services in the Kootenays and partner with CMHA National and BC Division as a primary source for a variety of educational brochures. We also prepare and conduct workshops and trainings on a variety of mental health related subjects.



safeTALK is a half day workshop that presents the basic steps for safeTALK helping a person with thoughts of suicide to get connected to the support they need.

ASIST Applied Suicide Intervention Skills Training is an internationally recognized and standardized two-day suicide intervention training designed to help caregivers learn suicide first aid intervention.



Mental Health First Aid (MHFA) is a two-day course which aims to improve mental health literacy and provide the skills and knowledge to help people better manage potential or development of mental health problems in themselves, a family member, a friend, or a colleague. The program is recognized internationally to be effective and classified as a best practice by the Public Health Agency of Canada. The course discusses various mental illness and crisis skill techniques for various situations. Two levels of training are available.



MHFA Basic and MHFA for Adults Who Interact with Youth which addresses the unique aspects of mental health problems in young people aged 12-24 and assists the identification of mental health problems

including eating disorders and deliberate self-injury and appropriate first aid intervention strategies.

Mental Health in the Workplace is a 1.5 hour course focusing on the contents of mental health in workplace; how to approach supporting workers with mental health issues in the workplace; how to maintain your own mental health, defines what stress, life stressors and indicators of stress is, provides tools and guidance to make changes to how we cope with stress, low mood and anxiety, self-care and learn about the mental health resources available.

Living Life to the Fullest—Youth is a 90 minute for 8 week course designed for youth ages 13-18 that provides simple, practical skills for coping with stress, self-confidence; problem solving, boosting your mood, and busting bad LIVING LIFE thoughts.



#### Living Life to the Fullest—Adults is a 90 minute for 8 week

course designed for adults 18+ to help deal with everyday life challenges and learn selfmanagement skills using Cognitive Behavioral Therapy principles. Participants will learn self-confidence, problem solving, stress and anger management skills, motivation and dealing with unhelpful.

**Community Bystander Intervention – Basic Workshop** is a 1.5 hour Zoom or in-person practical training for participants aged 15+, will bring awareness and skills to our community members facing sexual violence, racial violence and other unsafe situations that involve interpersonal violence including physical and emotional and is meant to empower our communities to improve their assertiveness when intervening with concerning situations.

This workshop will offer skills to look for signs that will allow them to identify situations and take action safely and confidently at the time of a serious event.



## Volunteer Services

**Volunteer Kootenays** is available Kootenay wide and provides a link between organizations in the region and potential volunteers. We recruit, screen and place volunteers within Association programs and other community based volunteer programs. Volunteer Kootenays is funded by Interior Health Authority and a Gaming Grant.

**Senior Friendly Visitors Program** provides a caring community volunteer to a senior who is isolated and living independently in their home. Trained volunteers are matched with seniors based on their needs and interests and the interests and skills of the volunteer.



**Senior Telephone Check-in Services** increase the quality of life for seniors with meaningful, one-on-one telephone conversations to assist with maintaining independence and decreasing social isolation.

**Volunteer Assisted Shopping Program** is geared to helping seniors with mobility concerns or disabilities to get out and do their weekly grocery shopping as well as provide some social time.

**Volunteer Income Tax Program** assists low to modest income clients completing their tax returns. Volunteers are provided training and CRA tax software in order to deliver services which are available mid-end February to Mid-April.

**Snow Angels** volunteers willing to shovel snow during the winter months are matched with Cranbrook seniors and persons with disabilities who require assistance.



**Interior Crisis Line Network** (ICLN) provides a crisis safety net for anyone residing in British Columbia's Interior Region. ICLN is funded through the Interior Health Authority. Through the diligence of trained volunteers, the 24 hour service responds to calls dealing with a variety of mental health issues. Referrals and protocols are in place for emergencies to

ensure quality assistance to callers. Crisis Line Responders receive 40 hours of in-classroom training, plus job shadowing and mentoring prior to answering calls.

"The Crisis Line is doing excellent work for our community."

A staff member

## Women's Services

**Kootenay Haven Transition House** is a temporary home for women and children at risk of or fleeing violence. Workers offer 24 hour non-judgmental support and consultation in a safe, secure home-like setting. This includes lay counselling, outreach support, advocacy, court accompaniment, support in seeking long-term housing and financial resources, and group support for children. While the house is located in Cranbrook and serves women and their children residing in Cranbrook and area, we also provide safety for women relocating to the area from anywhere in British Columbia and across Canada.

**Haven Gardens**, located in Cranbrook, provides supportive second stage transitional housing and support services to women and children at risk of or fleeing violence. Personalized programming occurs in a safe environment where a woman's right to make choices based on their own understanding of options is respected. Life-skills programming and educational resources delivered help prepare women to live in their community violence free.

**Community Outreach** in Cranbrook provides guidance and emotional support to women who are, or are at risk of experiencing abuse. Services are intended to reduce the impact of victimization and trauma resulting from exposure to domestic violence and utilizing therapeutic techniques with individuals and groups. Workers assist in goal setting, life skills and advocacy. Additionally, the program assesses the safety of the clients and their children and supports clients in reducing safety risks.

> "KHTH is doing good and does make a positive impact in the lives of the women who access our services "

> > ~ A Staff Member

## Youth Services

**PEACE** (Prevention, Education, Advocacy, Counselling and Empowerment) provides individual or group support for children, residing in Cranbrook and Kimberley, who have experienced violence in the home or who are having difficulty with parental separation and divorce. The program provides intervention strategies to children whose self-esteem and emotional health has been damaged.

**Youth Outreach and Family Support** provides a variety of support services to youth and their families intended to assist youth in dealing with problematic behaviors, address both visible and invisible disabilities, and to support the youth's caregivers in meeting the on-going needs of the youth. The purpose of service provision is to develop maximum potential through the delivery of goal-directed and solution focused support services relating to skill acquisition in demonstrating problem solving skills; successful transition to independence as appropriate; and supporting youth to be successful within the education system, youth justice system, medical system and with housing authorities.

**Empowerment Program,** funded by the Women's Shelter Grant, provides support, individually or in groups, to children aged 6-12 in areas such as emotional regulation, social skills, conflict resolution, communicate feelings and develop coping skills. Program is available in Cranbrook.

**Life Skills-Kimberley**, delivered in partnership with Ministry of Children and Family Development. provides goal-orientated, center-based services to develop appropriate social, life, vocational, educational, behavioral and other skills to Kimberley youth, aged 13-18, who must have a developmental disability, a diagnosis of autism spectrum or are eligible for the at home program.

**Y-Mind**, in partnership with YMCA–Vancouver, is a free youth group for aged 13-18 who experience mild to moderate symptoms of stress, worry and symptoms of anxiety. Y-Mind is a 7 week closed session that works with youth to build on their existing coping technique and skills, as well as provide youth with a safe space to learn new techniques. The Y-Mind's motto is "take what works for you and leave what doesn't".

## Donors

Thank you to the following donors and sponsors for your support. We could not provide our services without you!



- Metro and Son Locksmith Cranbrook
- Shoppers Drug Mart / PHX Life Foundation
- Cranbrook Quilters Guild
- J Hutchinson
- Rick & Daphne Hammond
- Estate of Donna Cockwell
- Eagle Plains Resources Ltd.
- ISL Engineering and Land Services
- Cranbrook Bridge Club
- Many Community Individuals who wish to remain anonymous



#### Women's Services purchases:

- Furniture, beds, bedding, household items so women and their children can make a place their home
- Airline tickets or gas money for women and their children to relocate to another community in British Columbia or another part of Canada
- Identification cards for women who have lost or misplaced or left their ID behind
- Food when women are first starting out on their own
- Clothing
- Cost of training fees
- Purchase dinners and food baskets at Easter and Christmas time for the women and their children
- Honorariums for guest speakers to educate the women



#### Youth Services purchases:

- Craft supplies, games and books for the youth we serve
- Sporting passes to go wall climbing and build self-confidence
- Sporting equipment to engage the youth into sports

#### Volunteer Services purchases:

 Body soap, shampoo, conditioner, deodorant, toilet paper, laundry detergent, dish soap, band aids, feminine hygiene products, diapers (adult and child) for the Essential Items Baskets

## Public Education uses donations for:

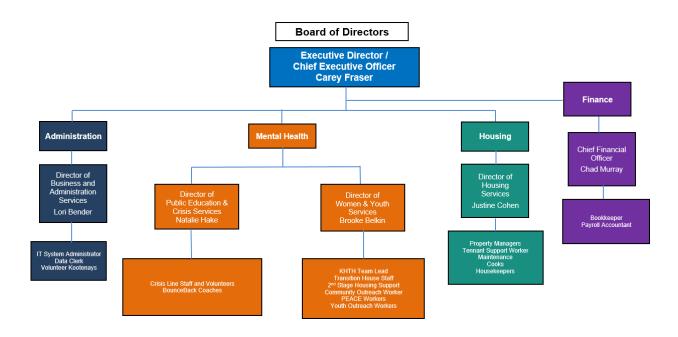
- The development and delivery of trainings to community individuals



## **Housing Services**

- Building a garden for tenants at Anderson Gardens in Nelson

## Human Resources





CMHA Kootenays would like to thank the cooks and servers at Silver City Gardens for their years of service.

Silver City Gardens is now independent living for seniors.

We wish Mark, Chrissy and Shorty farewell and all the best in your future endeavors!!

#### 2022-2023 Stats about our Employees

- 13 employees exited the organization
  - o 23% secured alternate employment
  - o 31% relocated outside of the residing community
  - o 15% were casuals who could no longer accept shifts
  - 15 % were due retirement or family / personal reasons
- 16 employees joined the organization
- Length of service
  - Of those that left the organization, 60% had been employed for 1-2 years
  - o 4 employees have been with CMHA 2-4 years
- Employee feedback
  - $\circ$  96% feel good about telling others they work for CMHA
  - 83% of staff would recommend CMHA as a good organization to work for

#### Fun Competition amongst Employees









## Membership

In the 2022-2023 fiscal, we had 49 members (42 ordinary/voting and 6 non-voting)

Membership Form	
Annual Membership Fees:	
□ \$20 Individual	
Subsidized Individual Organization (specify voter name)	
\$50 Organization (specify voter reality)	
<ul> <li>Memberships expire March 31<sup>#</sup> 2023. New, non-subsidized memberships that begin between September 1<sup>#</sup> and March 31<sup>#</sup> need only pay half of the regular membership fee.</li> </ul>	
Mr. Ms. Mrs. Dr. Name	
Address ProvPostal Code	
City	
Phone In addition to my membership, I would like to donate \$	
Payment can be made by:	
T Cash	
Cheque payable to CMHA Kootenays	
<ul> <li>Cheque payable to CMHA Kootenays</li> <li>Cheque payable to CMHA Kootenays</li> <li>E-transfer to events@cmhakootenays.org (include name, address, phone and email in the comment section or complete this form and scan or take a photo and send to comment section or complete this form and scan or take a photo and send to</li> </ul>	
comment section or complete the remains events@cmhakootenays.org)	
www.chula.Kontenays includes:	
Your membership with CMHA BC Division and CMHA National     A membership to CMHA BC Division and CMHA National	
A membership to CMHA BC Division and CMHA National     A membership to CMHA BC Division and CMHA National     A voice in the future direction of CMHA through the opportunity to run for and elect the governing     A voice in the future direction of CMHA through the opportunity to run for and elect the governing	
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the state Welons magazine,	
Do not send the Visions magazine,     Do not send e-mails or mail unless required by our bylaws     Do not send e-mails or mail unless required by our bylaws	
I am under the age of 19 and am a non-voting member I am an employee of the CMHA Kootenays and a non-voting member I am an employee of the combinateering I am an employee of	
a substitute information on recognizing characteristics	
Thank you for your membership as it will assist in obtaining grants and additional funding to support our local programming.	
Thank you for your membership as it will assist in obtaining groups and any local programming.	